



Enterprising India

Global Investors Conference 2021 22 February 2021

Sandeep Kalra Executive Director and CEO Persistent

Forward-looking and cautionary statements

Certain statements in this presentation concerning our future growth prospects are forward-looking statements, which involve several risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements.

The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, our revenues highly dependent on customers located in the United States, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, concentration of major operations of the Company in one city, withdrawal of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry.

The Company may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Stock Exchanges and our reports to shareholders.

The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company.

We are Persistent.

A next-gen Product engineering and Enterprise Digital transformation partner.

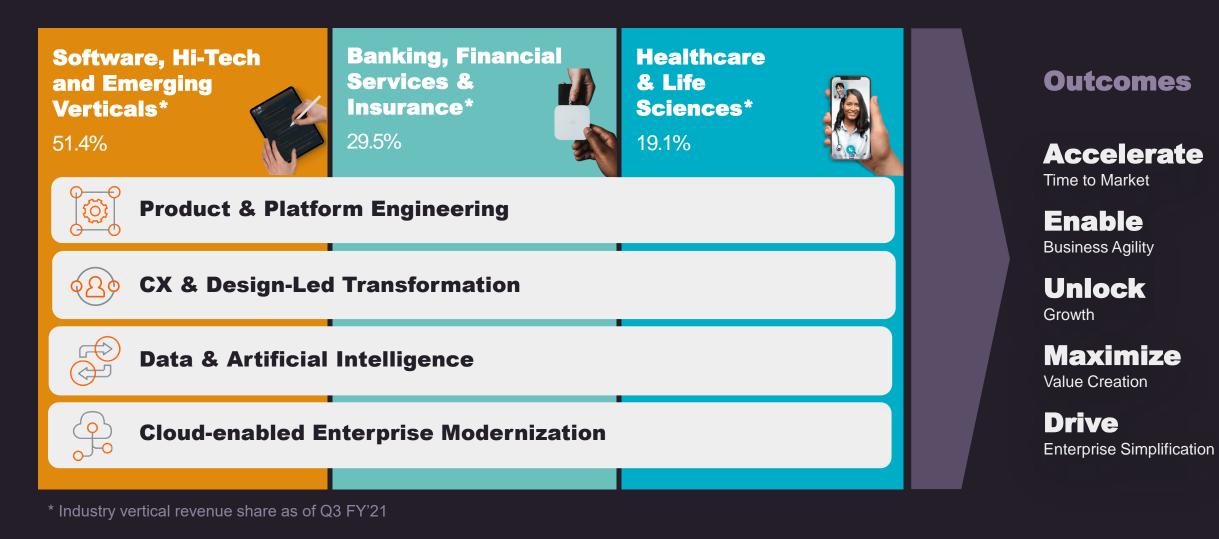
\$540M			\$53.6M	\$258M*	
TTM Revenue			TTM PAT	Net Cash	
+9.6%	+148%	+18.1%	+16.4%	+39.2%	X
_{Y-o-Y}	_{Y-o-Y}	_{Y-o-Y}	_{Y-o-Y}	_{Y-o-Y}	
 * As of December 31, 2020 ** As of February 17, 2021 ¹ Includes the addition of ~1600 er Confidential © 2022 Persistent Systems 	mployees in Q3 FY2021	KHH	HHH	Persiste	ht

A 30-year strong leadership in software engineering and digital transformation

•	Incorporated	 Incorporated US subsid ₹1,000M in revenue 	diary • Persistent For established		10,000M in evenue	 \$500M+ in revenue \$1Bn goal initiated
199	90	2001- 04	2007-09	201	2	2020 Onwards
	1999-00	2005-0	D6	2010	2016	6-17
	• ₹100M in re • Investment I	Gabi	stment by Norwest & riel Ventures	 IPO Oversubs 93 times 	scribed • ₹2	5,000M in revenue

Introduces ESOPs

Today, our core strengths are fueling the next wave of digital transformation for our clients



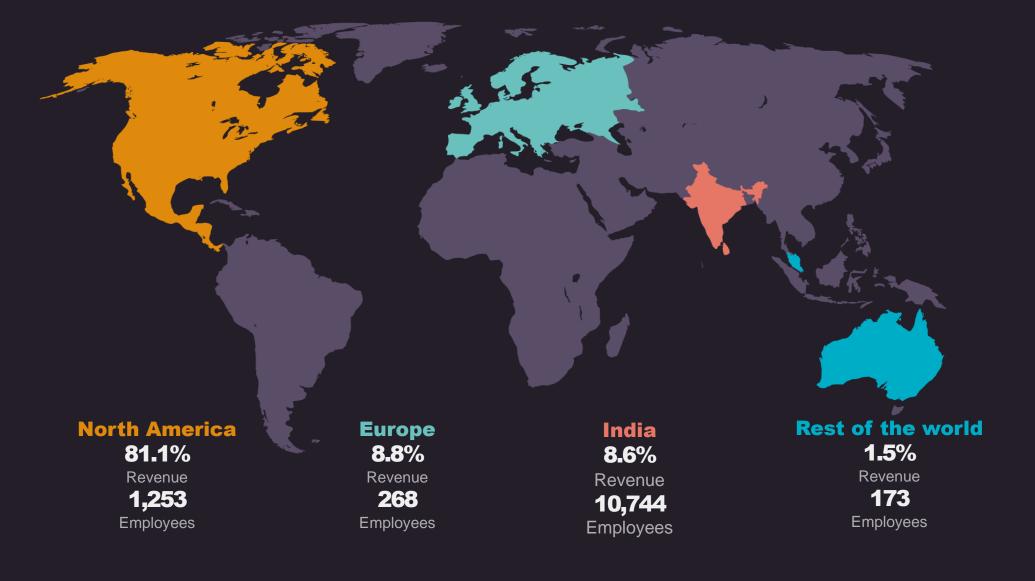
P Persistent

With a partner ecosystem to adopt hyperscale computing and build modern applications



- Persistent

Global revenue base with presence across key geographies



Recognized by sourcing advisors on capabilities and customer satisfaction



Based on feedback of 100+ of our clients, ISG recognized Persistent as the leader for Customer Excellence across our core service delivery and exceptional culture alignment with our clients' organizations.

Learn more



ISG Star of Excellence BFSI 2020 Winner



2020



ISG Star of Excellence North America Region 2020 Winner



Salesforce Ecosystem Partners Implementation Services for Core Clouds LeaderU.S. **ISG** Provider Lens⁻



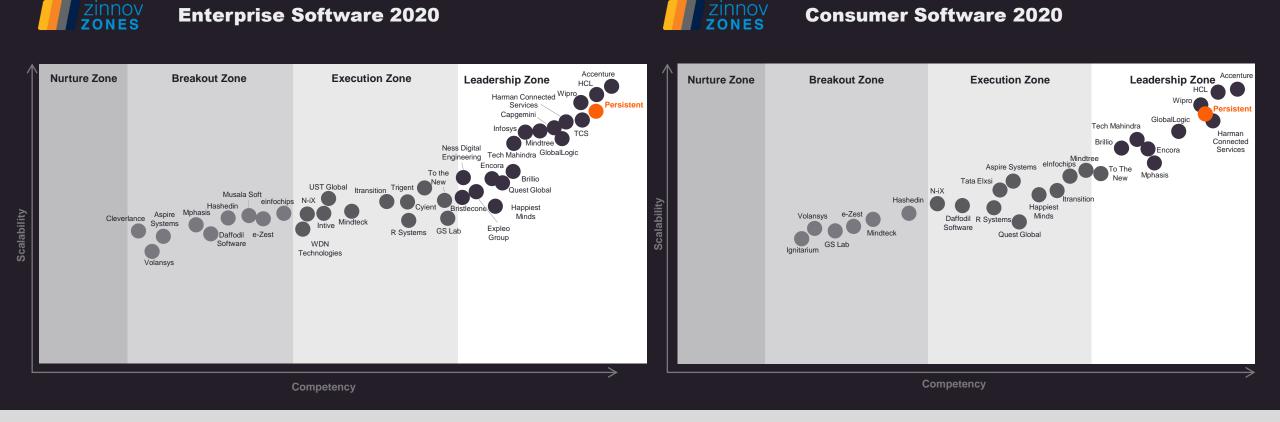
Next-Gen Application Development & Maintenance Services Leader 2020 **ÎSG** Provider Lens[®]

Archetype Study



Quadrani Study

Established leadership in digital engineering services





Innovation in Services and Engineering



2020: Major Contender for Salesforce - Healthcare



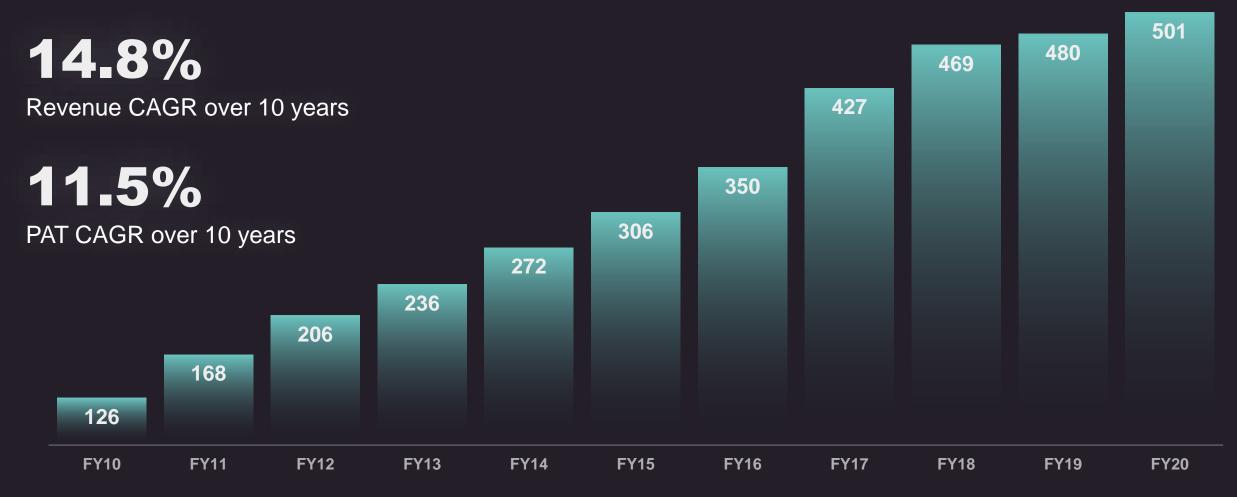
2020 Strong Performer: Digital Process Automation





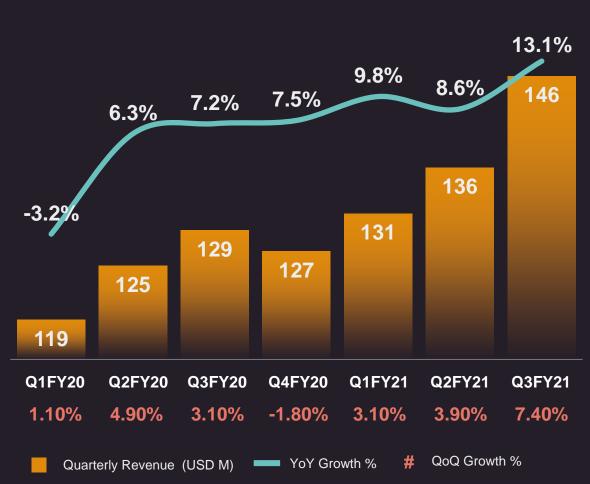
We are at a strategic inflection point

A consistent long-term track record



Revenue USD Million

Rejuvenated growth over past 7 quarters despite COVID-19



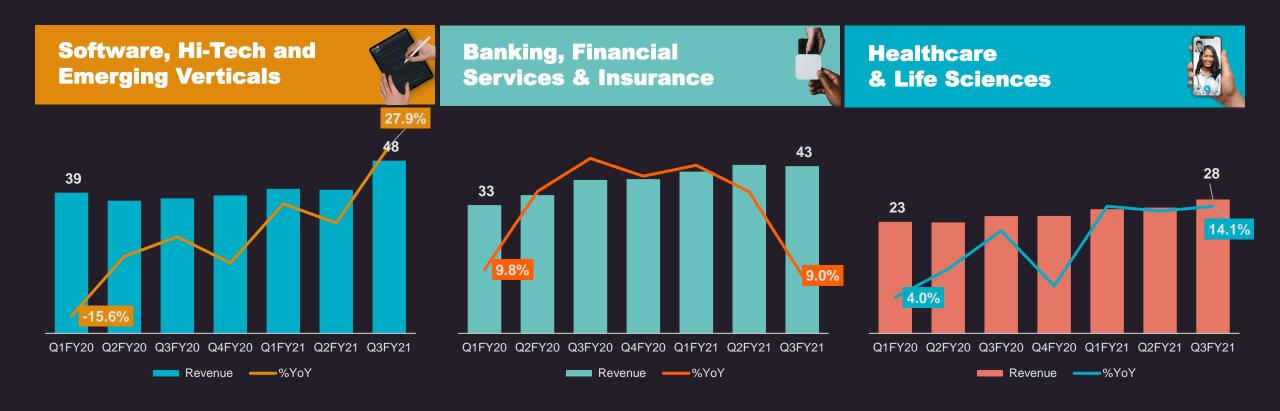
Quarterly Revenue, QoQ and YoY Growth

EBIT and PAT Margin %



—EBIT% —PAT%

On account of broad-based growth across all industry verticals



Quarterly Revenue (USD M), % YoY Growth

* This chart excludes top 1 customer



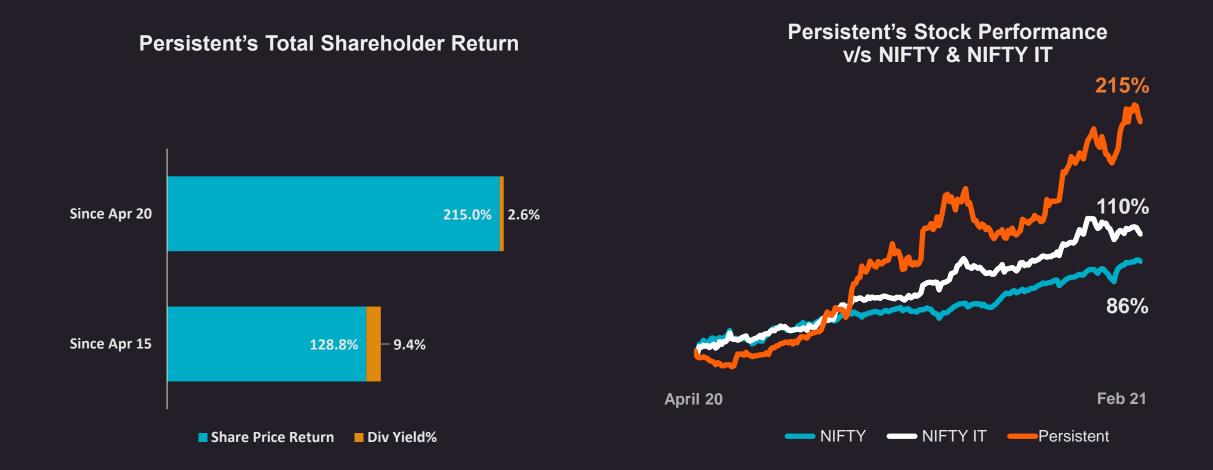
Leading to lower client concentration and greater predictability from other large accounts



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- Persistent

And top-quartile shareholder value creation



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All while delivering on social responsibilities and corporate governance





2 windmills of 2.1 MW each, 1.2 MW solar rooftop campus, reducing 5934.37 tons of CO2 in a year









Our acceleration is a story of disciplined execution and focus on client value...



Strengthening offense & defense line

Over 30+ senior level hires across Sales, Delivery and Enabling functions

Building the muscle for the future



Investment in Deepening Capabilities

Across Industry Verticals & Enhancing capabilities at the intersection of Cloud, AI and Automation



Enhancing Partner Ecosystem

Investment in enhancing the Technology Partner ecosystem as well as Alternative sources of business generation (Sourcing advisors, PE, VC's)



Disciplined Mining & New Client Acquisition

Value-based mining and client relationship expansion

Focus on targeted segments, leading with our core technology expertise



Operational Excellence

Measuring & Incentivizing what matters (Order Book, Cross-Sell, Large Deals etc.), balanced costs & improved productivity



"We're sitting here at a moment in time, and it's sort of worked to date, but without doubt, it's always a work in progress, and I'm not here to wave a victory flag whatsoever"

Upstart CEO, Dave Girouard, after long-awaited IPO



Persistent

See Beyond, Rise Above.

Watch Brand Video



