Details of the familiarization programs imparted to independent directors are as follows:																	
Sr. No.	Particulars		Mr. Sanjay Bhattacharyya⁺*	Mr. Prakash Telang-	Mr. Kiran Umrootkar##	Ms. Roshini Bakshi	Mr. Pradeep Bhargava	Mr. Guy Eiferman	Dr. Anant Jhingran	Mr. Thomas Kendra*	Prof. Deepak Phatak	Mr. Praveen Kadle	Ms. Avani Davda ^e	Mr. Arvind Goele	Mr. Ambuj Goyal®	Mr. Dan'i Lewin®	Prof. Ajit Ranade ^{&}
1	Presentation on the list of Applicable Sections of the Companies Act, 2013	Whether attended (Y / N / NA / AVC)	AVC	Y	Y	NA	Y	NA	AVC	NA	NA	NA	NA	NA	NA	NA	NA
	and identification of action items on the Management	Hours spent	1	1	1		1		1								
2.	E-mail sent to the Board of Directors of the Company informing them about the	Whether attended (Y / N / NA / AVC)	Y	Y	Y	NA	Y	NA	Y	NA	NA	NA	NA	NA	NA	NA	NA
3.	benefits of the e-Voting mechanism brought in by the revised Presentation on the implications of	Hours spent Whether attended	1	1 NA	1	NA	1	 NA	1 NA	 NA	 NA	 NA	NA	 NA	 NA	 NA	 NA
э.	the Union Budget on the Investment Policy of the Company	(Y / N / NA / AVC) Hours spent	1	NA	1									NA			
	Presentation on the Directors' Roles and	Whether attended	Y	Y	Y	 Y	Y	NA	AVC	NA	NA	NA	NA	NA	NA	NA	NA
4.	Responsibilities under the Companies Act, 2013 and the revised Clause 49 of the	(Y / N / NA / AVC) Hours spent	1	1	1	1	1		1								
	Listing Agreement Presentation on highlights of the newly	Whether attended	N	Y	Y	NA	Y	NA	N	NA	NA	NA	NA	NA	NA	NA	NA
5.	introduced Companies Act, 2013	(Y / N / NA / AVC) Hours spent		1	1		1										
6.	Presentation on the Executive Summary of the	Whether attended	Y	Y	Y	Y	Y	NA	AVC	NA	NA	NA	NA	NA	NA	NA	NA
0.	changes brought in by SEBI (Prohibition of Insider Trading) Regulations, 2015	(Y / N / NA / AVC) Hours spent		1	. 1	1	1		1								
7.	Presentation on the changes brought in by	Whether attended	Y	Y	Y	N	Y	NA	AVC	NA	NA	NA	NA	NA	NA	NA	NA
	SEBI (Share Based Employee Benefits) Regulations, 2014	(Y / N / NA / AVC) Hours spent	1	1	1		1		1								
	Presentation by Dr. Anand Deshpande,	Whether attended	Y	Y	Y	N	Y	NA	N	Y	NA	NA	NA	NA	NA	NA	NA
	Chairman and Managing Director in a Board Meeting held in July 2016 on the following: i.Working for the Company.	(Y / N / NA / AVC)															
8.	ii. Technology up-gradation, iii.changing customer expectations, and the plan to revise delivery patterns of the Company iv.Indian and global business Industry scenario	Hours spent	1	1	1		1			1							
	Presentation on Goods and Services Tax, 2017 and its impact on the Company in the Board Meeting held in April 2017 in the following manner:	Whether attended (Y / N / NA / AVC)	Y	AVC	Y	N	Y	NA	NA	N	NA	NA	NA	NA	NA	NA	NA
9.	LiTax structure under GST is GST Registration status across the Company's all-India locations ilImpact of GST on Sales, N-Expanses, Compliances, and Timing impact on cash flows V-Utilization of hypot redit N-Preparedness for GST migration vi:Clarifications awaited from Central Government with respect DSE2 exemptions, Excise exemptions, Brank-yof Garasa &S of	Hours spent	1	1	1		1										
10.	Presentation by Mr. Sunil Sapre, in the Board Meeting held in January 2018 on the following:	Whether attended (Y / N / NA / AVC)	N	N	Y	Y	Y	NA	Y	Y	NA	NA	NA				
	 The Companies (Amendment) Act 2017. Recent changes in the requirements in certain parts of the US and the approach to handle its impact. Restriction on Layers of Subsidiaries introduced through a SEBI notification dated 	Hours spent			1	1	1		1	1							
	September 20, 2017 Presentation in the Board Meeting held in April 2018 on the Global Data	Whether attended (Y / N / NA / AVC)	Ŷ	Ŷ	Y	N	Y	Y ^e	N	N	Y ^a	NA	NA	NA	NA	NA	NA
11.	Protection Regulation (GDPR) which will be effective from May 25, 2018	Hours spent	1	1	1		1	1			1						
<u> </u>	Presentation in the Board Meeting held in July	Whether attended	N	Y	Y	 Y	Y	N	 Y	 Y	Y	NA	NA	NA	 NA	 NA	 NA
	2018 on the following: i.MCA circular on Directors' KYC	(Y / N / NA / AVC)															
12.	ii.Amendment in the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 after recommendations incorporated from Kotak Committee	Hours spent															
	Incorporated from Notax Committee iii.FEMA – Foreign Direct Investment and Single Master Form iv.SEBI circulars on PAN update of shareholders and dematerialization of shares			1	1	1	1		1	1	1						
13.	Presentation in the Board Meeting held in October 2018 on Anti- Harassment Policy of Persistent Group in light of the Sexual Harassment of Wormen at Workolace	Whether attended (Y / N / NA / AVC)	N	Y	Y	N	Ŷ	Y	N	N	Y	NA	NA	NA	NA	NA	NA
	(Prevention, Prohibition and Redressal) Act, 2013	Hours spent		1	1		1	1			1						

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14.	Presentation in the Board Meeting held in January 2019 on the amendments introduced by SEBI (Prohibition of Insider	Whether attended (Y / N / NA / AVC)	AVC	Y	Y	Y	Y	Y	N	Y	Y	NA	NA	NA	NA	NA	NA
	Trading) (Amendment) Regulations, 2018	Hours spent	1	1	1	1	1	1		1	1						
15.	Presentation in the Board Meeting held in April 2019 on the compliances introduced by the Ministry of Corporate Affairs.	Whether attended (Y / N / NA / AVC)	NA	Ŷ	Y	Y	Y	Y	Ŷ	Ŷ	Ŷ	NA	NA	NA	NA	NA	NA
	Presentation in the Board Meeting held in July	Hours spent Whether attended		1	1	1	1	1	1	1	1						
16.	2019 on the compliances introduced by the Ministry of Corporate Affairs such as DPT 3, MSME 1, NFRA 1 and Form DIR 3 KYC.	(Y / N / NA / AVC)	NA	Y	Y	Y	Y	Y	Ŷ	Ŷ	Y	NA	NA	NA	NA	NA	NA
10.	MSME 1, NFRA 1 and Form DIR 3 KYC.	Hours spent		1	1	1	1	1	1	1	1						
	Update provided in the November 2019 Board Meeting on the following:	Whether attended (Y / N / NA / AVC)	NA	Y	Y	Y	Y	Ŷ	Y	Y	Y	NA	NA	NA	NA	NA	NA
	i.Amendmentsin the Companies Act, 2013 pertaining to maintenance of data bank of Independent Directors ii.The compliances required by a person																
17.	ii. The comparators required by a person eligible and willing to be appointed as an Independent Director iii. The disclosure in the Board Report w.r.t. a statement regarding the opinion of the Board	Hours spent		1	1	1	1	1	1	1	1						
	about the integrity, expertise, and experience (including the proficiency) of the Independent Directors appointed during the year.																
	Update Provided in June 2020 Board Meeting on the following:	Whether attended (Y / N / NA / AVC)															
18.	i.Conducting Annual General Meeting of the Company through Video Conferencing facility and setting up of Video conferencing arrangements.		NA	NA	NA	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA	NA	NA
	ii.setting up of e-voting process for the ensuing Annual General Meeting of the Company	Hours spent				1	1	1	1	1	1	1					
19.	Update Provided in October 2020 Board Meeting on the following: Highlights of the amendments to the Companies Act, 2013 due to the introduction of the Companies	Whether attended (Y / N / NA / AVC) Hours spent	NA	NA	NA	Y	Y	Y	Y	Y	Ŷ	Y	NA	NA	NA	NA	NA
	(Amendment) Act, 2020 and its impact on the Company.					1	1	1	1	1	1	1					
20.	Update provided in October 2021 Board Meeting on the following: a. Recent amendments in the SEBI Listing Obligations and Disclosure Requirements	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA	NA	NA
20.	(LODR) pertaining to regulatory provisions related to the Independent Directors and FAQs issued by the MCA on CSR (Amendment) Rules, 2020.	Hours spent				1	1	1	1	1	1	1					
	Q3 FY 22 Board Meeting held in January 2022: A detailed update was provided on the ESG	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Ŷ	Ŷ	Y	Ŷ	Y	NA	NA	NA	NA
21.	implementation of the Company. The fremework and ESG mechansim of the Company.	Hours spent				1	1	1	1	1	1	1	1				
22.	Update provided in June 2022 Board Meeting on the following: Circular issued by the SEBI pertaining to Simplification of procedure and standardization	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Y	Y	Ŷ	Y	Ŷ	NA	NA	NA	NA
	of formats of documents for issuance of duplicate securities certificates.	Hours spent				1	1	1	1	1	1	1	1				
23.	Update provided in October 2022 Board Meeting on the following:	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	NA	NA	Y	NA	Y	Y	Y	Y	Y	Y	Y
20.	Update on the Culture transformation initiatives	Hours spent				1			1		1	1	1	1	1	1	NA
24.	Update provided in January 2023 Board Meeting on the following: The recent amendments in the regulatory	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	NA	NA	NA	NA	Y	Y	Y	Y	Y	Y	Y
	framework with respect to conducting the Annual General Meeting through VC mechanism	Hours spent				1					1	1	1	1	1	1	NA
	Update provided in April 2023 Board Meeting on the following:	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	NA	NA	NA	NA	NA	Y	Y	Y	Y	Y	NA
25.	An update was provided on the consequences of Generative AI and Large Language models and its impact on the Company's business.	Hours spent				1						1	1	1	1	1	

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26.	Updates provided in June 2023 Board Meeting on the following: i.The recent amendments in the regulations pertaining to related party transactions under	Whether attended (Y / N / NA / AVC)	NĂ	NA	NA	vc	NA	NA	NA	NA	NĂ	VC	VC	VC	VC	vc	VC
	pertaining to related party transactions under regulation 2(2:o) of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 ii.Circular for Regulation 23(2)	Hours spent				1						1	1	1	1	1	1
	Updates in July 2023 Board Meeting on the following: i.An update was given regarding materiality	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	NA	NA	NA	NA	NA	Y	Y	Y	VC	VC	Y
27.	of an event in accordance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) amended by notification number SEBI/LAD-NRO/GN/2023/131 ii.An Update was given regarding the Framework of BRSR Core assurance and ESG disclosures for value chain.	Hours spent				1						1	1	1	1	1	1
	Updates in October 2023 Board Meeting on Whether attended the following: (Y / N / NA / AVC)	NA	NA	NA	Y	NA	NA	NA	NA	NA	Y	Y	Y	Y	VC	Y	
28.	An informative session was held by an Independent director for the rest of the board and senior management on the overall market scenario and guidance on navigating through the same.	Hours spent				1						1	1	1	1	1	1
	Updates provided in June 2023 Board Meeting on the following: i.A session was conducted regarding impact of The Digital Personal Data Protection Act, 2023.(DPDP) Act 2013 on the Company.	Whether attended (Y / N / NA / AVC)	NĂ	NA	NA	VC	NA	NA	NA	NĂ	NA	Y	Y	Y	VC	VC	Y
	ii.An update was provided regarding the Geopolitical Risk Monitoring and its implications on the Company.	Hours spent				1						1	1	1	1	1	1
	Total Hours Spent:		10	15	17	20	22	11	16	12	14	12	9	7	7	7	4
Board Meetin (**) – Mr. Sa (**) – Mr. Pra (@)- Ms. Ava Director Indp (&) – Prof. Aj In the above Y - Present f	spation of Mr. Thomas Kendra changed from Indep- ing Index of April 3 and oncoluded on optical, 2018. I nyu Shatchanyya resigned from his directorahip we Kash Telang and Mr. Kran Umrodern erited from the mini Davida has been appointed as an Additional Director Richards and the fielt of multiparticity of the application Ri Ranada has been appointed as Additional Director Ri Ranada has been appointed as Additional Director Davids the following sign denote the following: A the history and sign denote the following: In the meeting in person? Additional Director	The directors attended the P i.f. July 1, 2019 eir directorship w.e.f. July 24 or Independent Member with Ir. Dan't Lewin has been app Independent Member with e //C - Present for the meeting	rogram as observers andthereaf , 2020 n effect from December 28, 2022 solinted as an Additional Director ffect from June 6, 2023. through Audio / Video Conferen	er they were appointed as Independent Member with	directors of the Company.		programs conducted u	nder theFamiliarizat	ion Programs by the C	company, he continues to b	e a part of such Programs.	(#) – Mr. Guy Elferman			ditional Directors (Indepen		