ENVIRONMENT

Net-Zero Commitment: Pathway to 1.5 degree C

Persistent has committed to set near-term and long-term company-wide emission reductions in line with science-based net-zero with the SBTi.

Our goal is to achieve net-zero emissions across all our business operations and value chain by 2050. Our journey towards net-zero is grounded in adhering to rigorous standards and using science-based approach for carbon accounting. Scope 1, Scope 2, and Scope 3 emission categories are covered as required by GHG protocol, aligning with best practices for carbon reduction plans as outlined by SBTi. This holistic approach ensures that Persistent's net-zero transition is not only robust and credible but also effective in addressing the environmental impact across all relevant emission sources.

Net-Zero Strategy

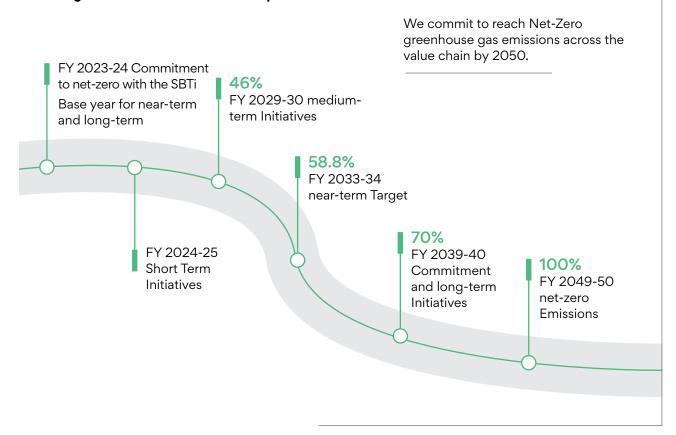
Our strategy involves near-term and long-term initiatives to align with the goal of limiting global temperature rise to 1.5°C. We are committed to reducing absolute Scope 1, 2, and 3 GHG emissions by 58.80% by 2034 and 90% by 2050 from the 2024 baseline, demonstrating our proactive approach to emissions reduction. We intend to neutralize 10% residual emissions and/or further mitigate emissions beyond our value chain with the following activities as detailed in this roadmap.

Investing in permanent carbon removal projects

Offsetting residual emissions that cannot be eliminated

Decarbonization Roadmap

Percentage absolute reduction over the period



Climate Strategy

Recognizing climate change as a critical global crisis, Persistent acknowledges its profound impacts. We firmly believe that urgent action by society at large is imperative in addressing this serious issue. Climate action has become a central focus area within our ESG initiatives, driving the commitment to reducing carbon emissions.

Throughout the year, we have implemented various initiatives aimed at reducing our environmental footprint and ensuring compliance with regulatory standards. The approach to tracking greenhouse gas emissions adhering to Corporate Accounting and Reporting Standard of the Greenhouse Gas (GHG) Protocol and Task

Force on Climate-Related Financial Disclosures (TCFD) are the highlights of our dedicated journey to transparency and accountability in environmental stewardship efforts.

In 2023, we became proud members of the United Nations Global Compact, solidifying our dedication to integrating universal principles regarding human rights, labor, the environment, and anti-corruption practices into our strategies and operations. This partnership is integral to our comprehensive ESG strategy, ensuring that our initiatives remain at the forefront of global trends and perspectives across essential ESG domains.

Climate Strategy - Key Highlights

Adaption of decarbonisation strategy

Keeping the base year 2024, we have embarked our decarbonisation journey. We have incorporated a comprehensive roadmap to execute the action plan. This strategic roadmap includes various short term and long-term initiatives to achieve complete net-zero emissions.

Enhanced Accountability in Value Chain

In FY 2023-24, the company conducted GHG accounting for Scope 1, 2, 3 and added Purchased goods and services & Capital goods emissions of all suppliers.

Achieving Carbon neutrality target

Persistent has embarked on a proactive journey aimed at reaching its 2025 target of attaining carbon neutrality for its Scope 1 and 2 emissions. Throughout this endeavor, various initiatives have been undertaken by us to achieve this target.

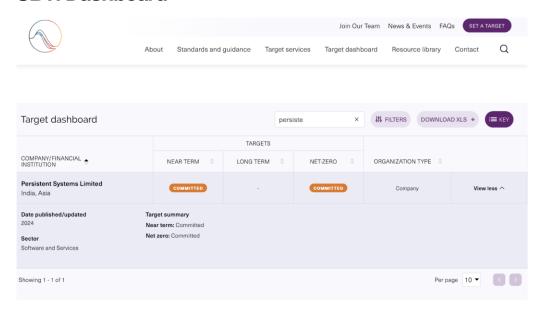
Carbon Offsetting Projects

We are dedicated to sustainable business practices, prioritizing economic, environmental, and social considerations. We support projects promoting environmental sustainability and ecological balance.



Net Zero Commitment

SBTi Dashboard



SBTi Dashboard

