Persistent

Graduate Traineeship & Apprenticeship Program
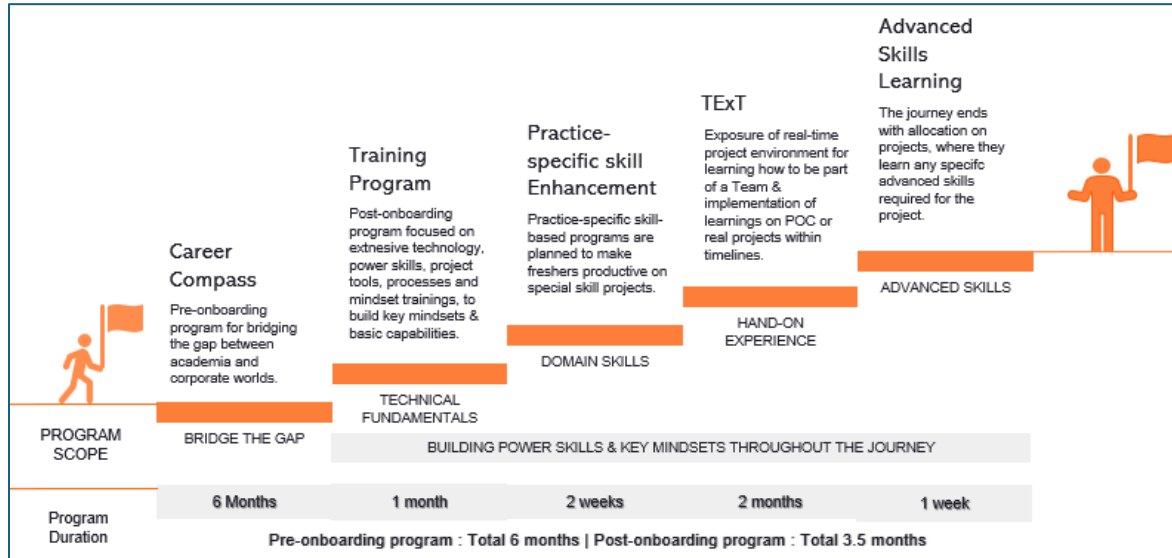
Graduate Traineeship & Apprenticeship Program

Persistent Systems Limited ("Persistent") is a firm believer that in today's times we need to nurture talent and develop skills by offering practical hands-on training opportunities to fresh talent. For the last several years, we have been using the following formats to achieve this.

\ **Apprenticeship Program:** We impart a combination of classroom and hands on training to freshers through this program, to help them acquire skills that will make them employable.

\ **BE Projects:** We offer final year engineering projects to over 400 students every year. Students work under the guidance of mentors from our organization throughout the final year. These projects have helped students gain an understanding that has in turn enabled them to secure good positions after graduation.

\ **Industrial internship** for post-graduate students: We have been offering industrial internship of 6 months duration for post graduate students.

\ **Smart India Hackathon:** Persistent was the key partner in organizing and executing Smart India Hackathons ever since its inception. Thousands of students have got an opportunity to learn and demonstrate their skills. Persistent employees have mentored the teams participating in the hackathon.

\ Persistent strives to be a pioneer in the IT industry, where women have / get an opportunity over long term. We understand a successful career is more than just a job.

- **APSIRE:** Its objective is to increase women representation in leadership positions by providing a multi phased learning experience to a select high-potential women employees.

- **Persistent Women Returnship Program:** PWRP is about providing learning opportunities to women on career break. The women candidates are given various technical /non-technical training offered by Persistent University.

\ **Kiran Girl Scholarship Program**: As part of our Persistent CSR, we support over 50 girl students from underprivileged background to complete their engineering education. This covers financial assistance as well as technical mentoring.

Training Life Cycle of an Apprentice

Career Compass
Pre-onboarding program for bridging the gap between academia and corporate worlds.

Training Program
Post-onboarding program focused on extnesive technology, power skills, project tools, processes and mindset trainings, to build key mindsets & basic capabilities.

Practice-specific skill Enhancement
Practice-specific skill-based programs are planned to make freshers productive on special skill projects.

TExT
Exposure of real-time project environment for learning how to be part of a Team & implementation of learnings on POC or real projects within timelines.

Advanced Skills Learning
The journey ends with allocation on projects, where they learn any specifc advanced skills required for the project.

BRIDGE THE GAP

TECHNICAL FUNDAMENTALS

DOMAIN SKILLS

HAND-ON EXPERIENCE

ADVANCED SKILLS

PROGRAM SCOPE

BUILDING POWER SKILLS & KEY MINDSETS THROUGHOUT THE JOURNEY

Program Duration	6 Months	1 month	2 weeks	2 months	1 week

Pre-onboarding program : Total 6 months | Post-onboarding program : Total 3.5 months

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About Persistent

We are a trusted Digital Engineering and Enterprise Modernization partner, combining deep technical expertise and industry experience to help our clients anticipate what's next. Our offerings and proven solutions create a unique competitive advantage for our clients by giving them the power to see beyond and rise above. We work with many industry-leading organizations world-wide including 14 of the 30 most innovative US companies, 80% of the largest banks in the US and India, and numerous innovators across the healthcare ecosystem. Our company fosters a values-driven and people-centric work environment. Our strength of over 22,500+ employees is spread over 18 different countries across the globe.

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