
NSE & BSE / 2024-25 / 242

February 3, 2025

The Manager
Corporate Services
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai 400 051

Ref: Symbol: PERSISTENT

Dear Sir/Madam,

The Manager
Corporate Services
BSE Limited
14th Floor, P J Towers, Dalal Street,
Mumbai 400 001

Ref: Scrip Code: 533179

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular bearing ref. no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 ('the SEBI Circular'), we hereby inform you that Mr. Rajiv Naithani has been appointed as the Senior Vice President, HR & OD with effect from February 3, 2025.

The requisite disclosure is attached as Annexure A.

This is for your information and record.

Please acknowledge the receipt.

Thanking you,

Yours Sincerely,
For **Persistent Systems Limited**

Amit Atre
Company Secretary
ICSI Membership No.: A20507

Encl: As above

Annexure A:

Disclosure in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular:

| Particulars | Details |
|---|--|
| Reason for change viz. appointment | Appointment of SMP |
| Date and terms of appointment | Mr. Rajiv Naithani has been appointed as the Senior Vice President – HR & OD and SMP of the Company with effect from February 3, 2025. |
| Brief profile (in case of appointment); | <p>Mr. Naithani is a very passionate and articulate HR leader who has over two decades of relevant HR experience with IT companies.</p> <p>Mr. Naithani holds relevant qualifications such as a PGDHRM from the Symbiosis Institute of Business Management, Pune, PGCHRM from XLRI as well as Organization Development Certification Program (ODCP) from the Indian Society for Applied Behavioural Science (ISABS).</p> |